

EMPLOYMENT OPPORTUNITY FOR WORSHIP AND ARTS PASTOR

Saint Mark Baptist Church
5722 West 12th Street
Little Rock, AR 72204
www.smark.org

Church Overview

Saint Mark Baptist Church was founded in 1892 and is a community of followers of Jesus Christ in the heart of Little Rock, the capital of the state of Arkansas. We are a progressive outreach driven church with branding that speaks to who we are as a ministry: "You.Grow.Here." Our congregation is comprised of over 9000 members with 24 full-time and 26 part-time staff and a host of hard-working volunteers. We have three (3) Sunday morning worship services as well as simultaneous worship services tailored for children and students of all ages. Our church offers over 75 ministries on our 14-acre campus with facilities that include a Worship Center, Family Life Center Education/Outreach Center, and Children and Youth Center.

For more than 131 years, Saint Mark Baptist Church has been on a mission to win souls for Christ! Our goal has always been to have a life-changing and spirit-nurturing impact on our church family and the community around us. We want our neighbors and our friends to know the spiritual development you experience at Saint Mark Baptist Church will help you overcome the challenges of life and prepare you for a glorious life after. At Saint Mark Baptist Church: You will grow in knowledge. You will grow in faith. You will grow in God. You. Grow. Here.

Position Overview

The Worship and Arts Pastor is responsible for creating and executing an overall vision for the worship ministry that includes planning, conducting, and evaluating a comprehensive ministry of music and worship for the church. The individual will creatively lead people to worship and exalt the glory of God during worship in a way that is consistent with the mission, values, and theology of the church.

Responsibilities:

- Direct the creative planning, coordination, operation and evaluation of a comprehensive music program for the church.
- Meet with the Senior Pastor and/or Leadership team weekly to receive information regarding the message and/or emphasis for the week. This will assist in preparing music selections that will complement the message and enhance the overall worship experience.
- Establish all choirs and other music and worship groups. Responsible for the recruitment and training of members for the music ministry.

- Assist the Senior Pastor in planning congregational worship services. The Worship and Arts Pastor is responsible for the selection of the music for worship services. Preview and approve music to be performed by individuals or groups for weddings, etc. Delegate direction of all choirs, musical groups and congregational singing. (Choir Directors, Worship Leaders, and Song Leaders)
- Directly supervise the Music Director, music associates, organist, pianists and other musicians and volunteers in the Music and Arts Division. Insure that all musicians and choir members are in place prior to the start of all worship services. Provide effective leadership, guidance and discipline for the overall music ministry.
- Value congregational engagement, cultural relevance (modern band format, current song selection) and a variety of contemplative and celebrative song selections.
- Responsible for providing music for all major church services to include worship services, special services, revivals, midweek services, etc.
- Coordinate the music and art program with the church calendar to strengthen and enrich the emphasis and objectives of the ministry of the church. Coordinate the performance and rehearsal schedules of musical groups. Handle all requests (invitations) and logistics from outside artist, groups and organizations, making recommendations to the Senior Pastor.
- Encourage and nurture continuous spiritual growth and development of worship team members.
- Create and effectively manage disbursement of funds for supplies and projects within the budgetary guidelines.
- Assist with the promotion of worship services, events, and activities.
- Insure that all copyright licenses, performance royalties, filings and administrative requirements are current.
- Perform other duties as assigned by the Executive Pastor or the Senior Pastor.

Expectations:

- **Provide leadership as the creative arts director in collaboration with a team to manage the ever-dynamic creative planning process for the execution of a comprehensive worship experience.**
- Implement systems that allow new and existing members to be connected and involved for personal spiritual development and service to others.
- Follow the vision of the Senior Pastor and be a team player.
- Embrace the church DNA.

Qualifications:

- Must have a bachelor's degree and/or equivalent experience in Music and Arts with a demonstrated record of accomplishment of leadership in music and ministry.
- Minimum of five years' experience leading worship within a large church.
- The Worship and Arts Pastor must be able to work collegially with musicians, artists and other leaders, and pastorally with a diverse congregation.
- Must expand and diversify the church music repertoire from a variety of genres and generations, with particular emphasis on contemporary music (praise and worship, contemporary arrangements of traditional hymns and the music of the world church).
- Must be a visionary who can creatively enhance the worship experience.
- Must have a pastoral heart and possess strong leadership, organization, and time management skills.
- Working knowledge of streaming platforms and familiarity with multimedia aspects.
- Dependable, responsible, and have good interpersonal skills.

Applicant Instructions

For consideration, please email a cover letter (incl. personal testimony of faith) and resume and to smbcsearch@smark.org

Deadline

This position will remain open until January 31, 2024.

EO/Worship and Arts Pastor
12/2023

Background and Assessment

A nationwide comprehensive background search and a pre-employment psychological assessment will be required of the selected candidate.

CONTACT:

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