



LITTLE ROCK  
**Water Reclamation  
Authority**

ONE WATER. ONE FUTURE.

**LITTLE ROCK WATER  
RECLAMATION AUTHORITY  
invites applications for the  
position of:**

**Utility Worker**

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|----------------------|--------------------------------|
| <b>SALARY:</b>       | \$17.35 Hourly                 |
| <b>DEPARTMENT:</b>   | Collection Systems Maintenance |
| <b>OPENING DATE:</b> | 01/05/21                       |
| <b>CLOSING DATE:</b> | 01/15/21 04:00 PM              |
| <b>DESCRIPTION:</b>  |                                |

**Scope of Responsibilities:**

Performs a variety of manual tasks, which support the Maintenance Division. Operates and cares for Utility equipment and property according to requirements.

**Safety Sensitive** - YES

This position has been evaluated as to whether a momentary lapse of attention may result in grave and immediate danger to the employee, coworkers, or the public. If the designation is yes, the Arkansas Medical Marijuana Act (AMMA) of 2016 will govern working conditions. If no, the AMMA will not apply to the position.

**Uniform Required** -YES

This position has been evaluated as to the mandated wearing of a company uniform during working hours

**EXAMPLES OF DUTIES:**

**Duties & Responsibilities:**

- Follows instructions of the Crew Leader or Supervisor at all times.
- Assists in loading and unloading materials.
- Uses pick, shovel, and/or other hand tools according to requirements of job at hand.
- Performs backfill and cleanup tasks as directed.
- Cleans tools at end of job and returns to proper storage location.

- Completes details associated with job or work orders.
- Performs maintenance and preventive maintenance tasks as directed.
- Assists in all phases of new construction and/or remodeling as directed.
- Assists in general upkeep of Utility buildings and grounds on a regular basis.
- Maintains a good driving record.
- Follows safety practices and guidelines at all times, including wearing proper personal protective/safety equipment due to possible exposure to hazardous chemicals, flammable liquids, biological hazards, toxic/flammable compressed gases and confined spaces.
- Follows established work procedures and practices.
- Undertakes any reasonable request within capabilities that is good for the community and the utility.

## **TYPICAL QUALIFICATIONS:**

### **Qualifications:**

#### **Education**

- High school diploma or the equivalent.
- Read, write, and work simple arithmetic.

#### **Experience & Training**

- Some experience in general maintenance, sewer construction, rehab, or related underground utility construction work preferred.

#### **Knowledge, Skills & Abilities**

- Must have valid Arkansas driver's license.
- Ability to remove and replace manhole lids, climb in and out of manholes, and work with tools and equipment.
- Ability to work in weather and terrain extremes.
- Ability to complete reports and forms.
- Ability to follow and communicate through verbal, written, diagrammed and radio instructions.
- Ability to drive standard transmission vehicle.
- Ability to acquire Class A CDL within 3 years of employment. [Note: Employee can request assistance in achieving Class A CDL with tanker endorsement from supervisor after demonstrating that at least 3 attempts have been made to pass the written exam on own. If CDL Class A with tanker endorsement not achieved by noted date, employee will not be eligible for any salary increases until the CDL Class A with tanker endorsement is earned.]
- Must have home telephone or reliable telephone contact for call out situations.
- Ability to meet and maintain attendance requirements.
- Comply with all safety rules and regulations.
- Must be 18 years old.
- Ability to be available for on-call weekdays, weekends, and holidays as required.

## **SUPPLEMENTAL INFORMATION:**

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.lrwra.com>

Position #21-01  
 UTILITY WORKER  
 KL

11 Clearwater Drive  
 Little Rock, AR 72204

## Utility Worker Supplemental Questionnaire

\* 1. Do you have a valid Commercial Driver's License? If so, what class is your CDL?

- Class A
- Class B
- None

\* 2. Do you have a high school diploma or GED?

- Yes    No

\* 3. Do you have any endorsements on your CDL? If so, please list them.

\* Required Question