

FINDING

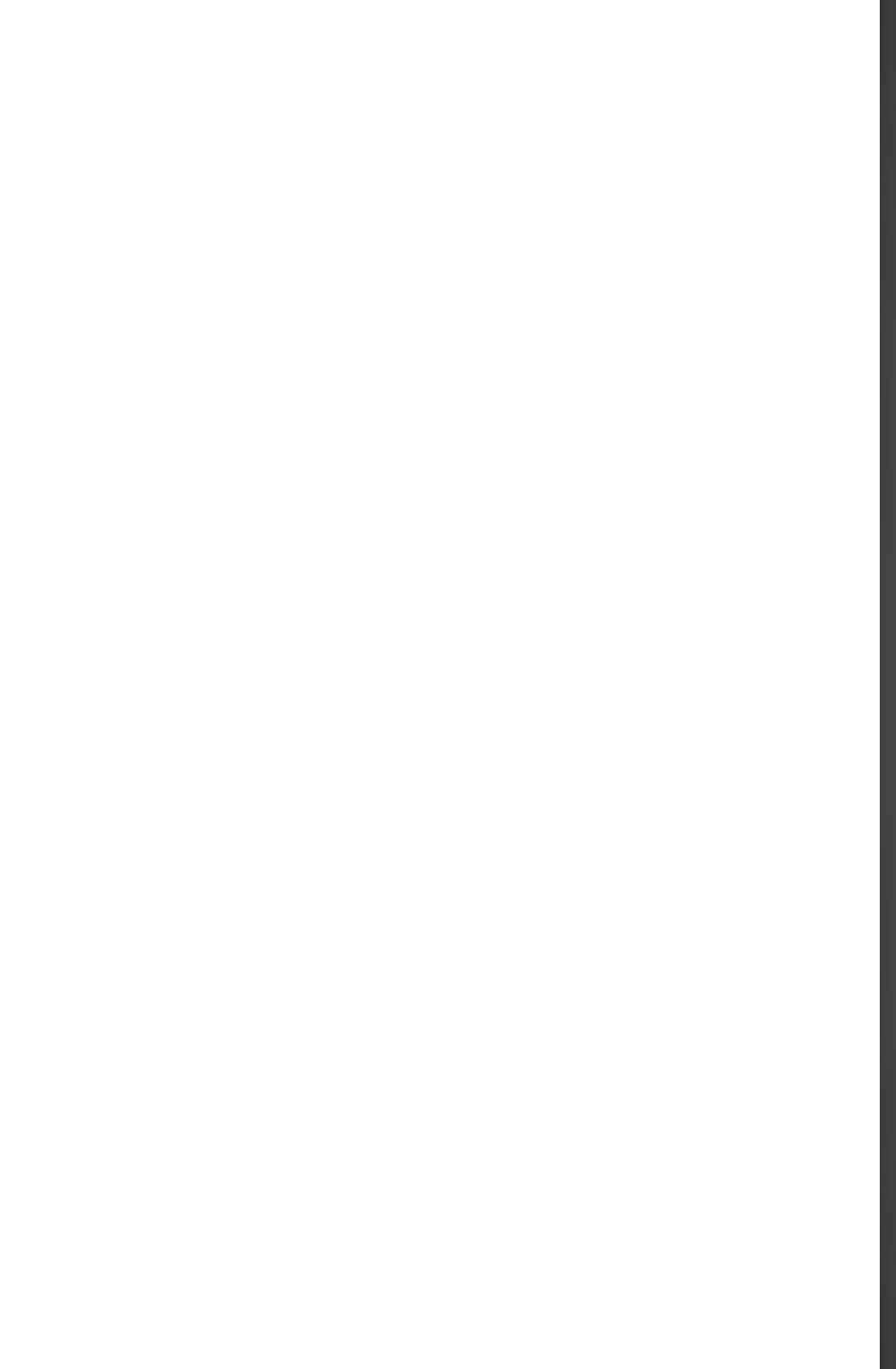
MY

FIT

A STUDY OF THE
SPIRITUAL GIFTS

SAINTMARK
BAPTIST CHURCH
YOU. GROW. HERE.





MY

G

F T

UNCOVER
UNPACK
UNLEASH

Have you ever wondered why certain things concern you more than normal or why you get excited about specific tasks or assignments?

It's time to discover the spiritual gifts that God has placed within you. This study will cover 20 gifts divided into three categories – manifestation, ministry, and motivational gifts.

In addition to our study we will take pre and post tests designed to help you find your specific gift(s).

Let's turn the page and begin
Finding My Fit: Uncover, Unpack, Unleash.

FINDING MY FIT

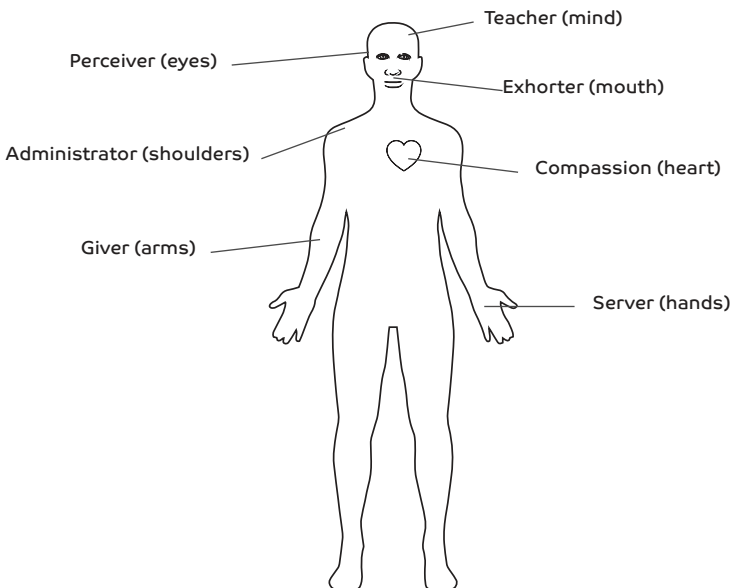
A STUDY OF THE
SPIRITUAL GIFTS

“The local church is the hope of the world.” This is a clear, direct statement of truth that should not be ignored or minimized. Of all the entities and organizations that exist in an attempt to make society better, the local church is remarkably unique. The church has been founded and is being built by the Lord Jesus Christ, Himself. It has also been given the responsibility of stewarding the truth of the gospel. **Ultimately, God’s church has been called to reflect the glory of God in the midst of a dark world ravaged by sin and its tragic consequences.** Those who have truly placed their faith in the work of Jesus Christ on the cross are a part of God’s church and are called to grow in community with other believers in a local church. These persons have each individually been called out of the world to come together in covenant based on the gospel. **Church is not an insignificant or unimportant thing. For a gospel-centered person, it is non-negotiable.**

The outward call of the church to the world demands the inward care of the church for itself. **God has designed each local covenant community to build itself up by placing what the community needs inside of who the community has.** The intent of this study is to inform and empower persons to discover the

special spiritual endowment that God has given to them so that it can be properly unleashed for our mutual development. **You have been graciously gifted by God and that gift must be used for God’s glory and our collective good.** An added benefit of this study is that we will begin to take note of and appreciate all of the gifts in our church. Some are more conspicuous and obvious, while others seem nearly invisible. We will come to see the absolute essentiality of those unsung gifts. This illumination should result in more intense thanksgiving to God for His wise and kind provision of spiritual gifts in our church.

In section 3 we will focus on the Motivational Gifts, which are the most commonly used gifts in the local church to serve God and others around us. Here is a diagram to show how they are all represented in the “body.”



FINDING

MY **FIT**

A STUDY OF THE
SPIRITUAL GIFTS

SECTION 1

MANIFESTATION
GIFTS

*an exhibition of the work
of the Holy Spirit*

MANIFESTATION GIFTS

I. THE WORD OF WISDOM

SCRIPTURES

A. DEFINED

It is to understand and speak biblical truth in such a way as to skillfully apply it to life situations with all discernment.

B. CHARACTERISTICS

- i. There is a difference between _____ and wisdom. _____ is information but wisdom is the right use of information to _____.

C. WEAKNESS

- i. This person may _____ of themselves.

D. BIBLICAL EXAMPLES

- i. Defense before hostile courts
1. _____
- ii. Answer to unbelievers arguments
1. _____
- iii. Solution to problem situations
1. _____
2. _____

II. THE WORD OF KNOWLEDGE

A. DEFINED

It is the supernatural ability to know things you would not know through natural acquisition or study.

SCRIPTURES

B. CHARACTERISTICS

- i. This gift is not just knowledge you can recall _____ but is given to you by God _____
- ii. This person is able to relate knowledge to _____ for others.

C. WEAKNESS

- i. This person may value knowledge _____.

D. BIBLICAL EXAMPLE

- i. _____

III. FAITH

A. DEFINED

It is the supernatural ability to see something that God wants done and to sustain unwavering confidence that God will do it despite seemingly insurmountable obstacles.

MANIFESTATION GIFTS

SCRIPTURES

B. CHARACTERISTICS

- i. The gift of faith is more than _____ faith.
- ii. The gift of faith is more than _____.
- iii. The possessor of this gift will limit his or her asking to only _____.

C. WEAKNESS

- i. This person may come across as _____.

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.

IV. HEALINGS

A. DEFINED

The gift of healing is the ability to intervene in a supernatural way as an instrument for curing illness and restoring health.

B. CHARACTERISTICS

- i. The plural (gifts of healings) may indicate there are _____, not just the body but the _____ as well. God is concerned about the _____ person.

- ii. This gift _____ on the faith of the sick person. The concept that a lack of faith prevents healing is related to an _____ belief that all sickness is a _____.

SCRIPTURES

C. WEAKNESSES

- i. A person _____ continually heal the disease of a person so that he/she lives forever. Disease will _____ on every person until the return of Christ

- ii. _____.

- iii. _____.

- iv. _____.

D. BIBLICAL EXAMPLES.

- i. _____.

- ii. _____.

- iii. _____.

MANIFESTATION GIFTS

V. MIRACLES

A. DEFINED

The gift of miracles involves the Spirit-given power to perform an act contrary to or superadded to natural law.

B. CHARACTERISTICS

Three words most used in the New Testament in connection to miracles.

i. _____ – a miracle is an event of supernatural power.

1. Over _____

2. Over _____

3. Over _____

4. Over _____

ii. _____ – it must be manifested to _____.

iii. _____ - it authenticates a servant's _____.

C. BIBLICAL EXAMPLES

i. _____.

ii. _____.

iii. _____.

SCRIPTURES

VI. PROPHECY

A. DEFINED

It is the Spirit-given ability to proclaim the written Word of God with wisdom and clarity to a particular situation.

The English word prophet comes from a Greek word composed of two parts which literally means – forthtell.

SCRIPTURES

B. CHARACTERISTICS

- i. The main meaning of prophesying is _____ although some of the message may pertain to _____.

C. WEAKNESSES

- i. The irresponsible forecast into the future concerning _____, _____, and _____.
- ii. This person may appear to be too _____ or claim too much _____.

D. BIBLICAL EXAMPLE

- i. _____.

MANIFESTATION GIFTS

SCRIPTURES

VII. DISCERNING OF SPIRITS

A. DEFINED

A special ability to distinguish between the Spirit of Truth and the spirit of error.

B. CHARACTERISTICS

- i. _____ is responsible for discerning spirits but some have a particular gift to do so.

- ii. The gift of discernment gives the ability to look at the _____ and _____

C. WEAKNESS

- i. This person may claim too much _____ or come across as _____.

D. BIBLICAL EXAMPLES

- i. _____

VIII. TONGUES

A. DEFINED

In the Book of Acts tongues is the supernatural ability to speak an unlearned foreign language.

B. CHARACTERISTICS

- i. The main purpose for tongues in this case was to _____ of the gospel messenger.
- ii. Tongues at Corinth were ecstatic utterances/speech and not any known language. For the most part, this type of tongues is for _____ and not to edify the church.

SCRIPTURES

C. WEAKNESSES

- i. Tongues are not a sign of _____.
- ii. Tongues are not a sign of _____.
- iii. Tongues are not a _____.

D. BIBLICAL EXAMPLE

- i. _____.

IX. INTERPRETATION OF TONGUES

A. DEFINED

This is the Spirit empowered ability to understand and communicate an otherwise unknown language or utterance often times in a public setting for the benefit of the church.

MANIFESTATION GIFTS

SCRIPTURES

B. CHARACTERISTICS

- i. This is a _____ gift but used in conjunction with the gift of speaking in tongues.

- ii. This is _____ to translate a foreign language. This is a _____ unlearned gift.

C. WEAKNESSES

- i. One problem with the church at Corinth was that those speaking in tongues were _____ in service _____ an interpreter present. The speaker was commanding attention but his words were _____ since no one understood him.

FINDING

MY **FIT**

A STUDY OF THE
SPIRITUAL GIFTS

SECTION 2

MINISTRY **GIFTS**

*given to those who
are called to equip the saints
for the work of ministry*

MINISTRY GIFTS

I. APOSTLES

A. DEFINED

Someone who is sent as an authoritative representative; an ambassador. An apostle carries out the instructions and delivers the message of the commissioning agent. We must distinguish between the work of the apostle and the office of the Apostle.

B. CHARACTERISTICS

- i. The _____ of the Apostle.
 - 1. A person who has _____ seen the resurrected Christ.
 - 2. A person who has been _____ and appointed by Jesus Christ.
- ii. The _____ of the apostle.
 - 1. Strong passion for _____.
 - 2. _____.
 - 3. _____.
 - 4. _____ to sound doctrine.

SCRIPTURES

C. WEAKNESSES

- i. _____.
- ii. _____ with those who are less committed.
- iii. _____.

SCRIPTURES

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.
- iv. _____.

E. USE IN THE CHURCH

- i. Apostles laid _____ of the Church.
- ii. Apostles _____ the revelation of God's Word.
- iii. Apostles gave _____ of the truth of Gospel through miracles.
- iv. Apostles establish _____ in areas where the Gospel has never been preached.
- v. Apostles establish _____ and _____ within newly established local churches.

MINISTRY GIFTS

SCRIPTURES

II. PROPHETS

A. DEFINED

Someone who is appointed by God to proclaim the Word of God (a spokesperson for God) usually within a local congregation.

B. CHARACTERISTICS

- i. _____.
- ii. _____
Devotional Life.
- iii. Exceptional Gifts of _____.
 - 1. _____.
 - 2. _____.
- iv. _____.

C. WEAKNESSES

- i. Can _____.
- ii. _____.
- iii. _____.
- iv. _____.

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.

E. USE IN THE CHURCH

- i. Prophets were used by God to help _____ of the Church.
- ii. Prophets can lead _____.
- iii. Prophets can determine the _____, _____, and _____ of a spoken prophecy.
- iv. Prophets provide _____, _____, and _____.

SCRIPTURES

III. EVANGELISTS

A. DEFINED

A person who preaches the gospel in various places to unbelievers with the singular intent of bringing people to saving faith in Jesus Christ.

B. CHARACTERISTICS

- i. _____.
- ii. _____.
- iii. _____.

C. WEAKNESSES

- i. _____ to the local church and its leadership.

MINISTRY GIFTS

SCRIPTURES

ii. Critical of others who _____
_____the gift.

iii. Reliance on _____ or
_____.

D. BIBLICAL EXAMPLE

i. _____.

E. USE IN THE CHURCH

i. Evangelists _____
_____ of the
church by leading others to
_____.

ii. Evangelists encourage others to
share the gospel _____,
_____, and _____.

IV. PASTORS AND TEACHERS

A. DEFINED

Someone who shepherds/oversees the
spiritual growth and development of
other believers in Jesus Christ within a
local church.

B. CHARACTERISTICS

i. _____ for the church
and a desire to see _____
_____ in Christlikeness.

ii. _____.

iii. _____.

iv. _____.

v. _____.

SCRIPTURES

C. WEAKNESSES

i. Too relational/_____.

ii. _____.

iii. _____.

iv. _____.

D. BIBLICAL EXAMPLES

i. _____.

ii. _____.

iii. _____.

E. USE IN THE CHURCH

i. Pastors _____ scripture to the local church.

ii. Pastors _____ for the local church as _____.

iii. Pastors care for the _____, _____, and _____ needs of the local church.

MINISTRY GIFTS

ADDITIONAL NOTES ABOUT MINISTRY GIFTS

SCRIPTURES

FINDING

MY **FIT**

A STUDY OF THE
SPIRITUAL GIFTS

SECTION 3

MOTIVATIONAL
GIFTS

*driving force behind the fulfillment
of blessing others
and bringing glory to God*

MOTIVATIONAL GIFTS

SCRIPTURES

I. PROPHECY OR PERCEIVER

A. DEFINED

It is the supernatural ability to provide clarity to scriptural and doctrinal truths of God’s Word.

- i. A prophet is the _____ of the Body of Christ.
- ii. A prophet is motivated to _____ the sin that is “seen” and demands that _____—something must be done.
- iii. They are _____ and not _____.

Greek word “propheteia”—root word (phemi) meaning to show or make known one’s thoughts: to speak, say or affirm.

B. CHARACTERISTICS

- i. See things in _____, there are usually no _____.
- ii. They are _____ and can be _____.
- iii. Not easily moved by _____.

C. WEAKNESSES

- i. _____.
- ii. Tend to be _____ and _____.

iii. Intolerant of opinions and views that are _____ from their own.

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.
- iv. _____.

E. USE IN THE CHURCH

SCRIPTURES

II. SERVER

A. DEFINED

The supernatural ability to go alongside another to see and help meet their practical needs.

- i. A server is the _____ of the Body of Christ.
- ii. The server enjoys _____ and _____.
- iii. Servers find joy in helping to _____.

MOTIVATIONAL GIFTS

Greek word “diakonia”—meaning one who attends, offering practical service.

SCRIPTURES

B. CHARACTERISTICS

- i. Servers can _____ and meet them.
- ii. Servers show _____ and _____ more than in words.
- iii. Servers have _____.

C. WEAKNESSES

- i. Find it hard to _____ from others.
- ii. Can easily feel _____ for their service.
- iii. Can become _____ helping others and _____.

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.
- iv. _____.

E. USE IN THE CHURCH

SCRIPTURES

III. TEACHER

A. DEFINED

Is the supernatural ability to understand and communicate biblical truths with clarity.

- i. A teacher is the _____ of the Body of Christ.
- ii. A teacher enjoys _____ and _____ new information, and loves sharing it with others.
- iii. A teacher loves _____
_____.

Greek word “didasko”—meaning to teach or give instruction.

B. CHARACTERISTICS

- i. A teacher can present truth in a _____.
- ii. A teachers love to _____
_____.

MOTIVATIONAL GIFTS

iii. Emphasizes _____ of words.

SCRIPTURES

C. WEAKNESSES

- i. Tends to _____ in _____.
- ii. Tends to be _____ and _____.
- iii. Can be _____ by new interests.

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.
- iv. _____.

E. USE IN THE CHURCH

IV. EXHORTATION

A. DEFINED

It is the supernatural ability to come alongside another and provide encouragement and motivation.

- i. Encouragers are the _____ of the body.
- ii. Encouragers are _____ to and _____ to those who are discouraged or struggling.
- iii. People will pursue encouragers _____ or counseling.
- iv. Encouragers have a high level of _____ and are usually _____.

Greek word “paraklesis” meaning called to one’s side to aid.

SCRIPTURES

B. CHARACTERISTICS

- i. _____.
- ii. Loves to encourage others to _____.
- iii. Accepts people as they are _____.

C. WEAKNESSES

- i. May be “_____” in prescribing steps of action.
- ii. Tends to _____ in their eagerness to offer _____.
- iii. Tends to be _____.

MOTIVATIONAL GIFTS

D. BIBLICAL EXAMPLES

SCRIPTURES

- i. _____
- ii. _____
- iii. _____
- iv. _____

E. USE IN THE CHURCH

V. GIVER

A. DEFINED

It is the supernatural ability to give freely and joyfully of resources, time, energy and love to advance the Kingdom of God.

- i. Givers are the _____ of the body.
- ii. Feels delighted when his or her gift is _____.
- iii. Gives to _____ others or to _____.
- iv. Is not _____.

Greek work “metadidmoi” meaning to give over, share or impart.

B. CHARACTERISTICS

SCRIPTURES

- i. Loves to give _____
_____.
- ii. Quickly _____
where a need seen.
- iii. Believes God is _____
of _____.

C. WEAKNESSES

- i. Tends to want to control how
_____.
- ii. Tends to _____ to give.
- iii. May upset _____
with unpredictable giving pattern.

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.
- iv. _____.

E. USE IN THE CHURCH

_____.

_____.

_____.

MOTIVATIONAL GIFTS

VI. ADMINISTRATION

A. DEFINED

Is the supernatural ability to give directions and make decisions resulting in effective operation and accomplishment of goals.

- i. Administrators are the _____ of the body.
- ii. The Administrator expresses their _____ in ways that communicate clearly.
- iii. The Administrator is able to _____ to accomplish tasks or goals.
- iv. The Administrator has the ability to bring _____.

Greek word “proistemi” meaning to stand before, to preside .

B. CHARACTERISTICS

- i. Administrators have _____.
- ii. Administrators accomplish things in a _____.
- iii. Administrators have _____ and _____ for whatever he or she is involved in.

SCRIPTURES

C. WEAKNESSES

- i. Tends to become upset when others _____ vision or goal.
- ii. Can regress into “_____” people to accomplish goals.
- iii. Tends to _____ and neglect _____.

SCRIPTURES

D. BIBLICAL EXAMPLES

- i. _____.
- ii. _____.
- iii. _____.

E. USE IN THE CHURCH

VII. COMPASSION

A. DEFINED

It is the supernatural ability to feel and express unusual compassion and sympathy to those in difficult situations.

- i. The Compassion Person is the _____ of the body.

MOTIVATIONAL GIFTS

SCRIPTURES

- ii. The Compassion Person has a tremendous _____.
- iii. The Compassion Person takes action to _____ and _____ in others.
- iv. The Compassion Person is ruled by _____ and not by _____.

Greek word “eleeo” meaning to compassionate (have compassion), to show mercy.

B. CHARACTERISTICS

- i. Optimistic, looks for _____
- ii. Drawn to those who _____.
- iii. More concerned with _____ and _____ distress than _____ distress.

C. WEAKNESSES

- i. Can become a _____
- ii. Tendency to appear _____ because he or she does not want to _____
- iii. May have a difficult time evaluating the _____

D. BIBLICAL EXAMPLES

- i. _____
- ii. _____

SCRIPTURES

E. USE IN THE CHURCH

**ADDITIONAL NOTES ABOUT
MOTIVATIONAL GIFTS**

USING YOUR GIFTS

FREQUENTLY ASKED QUESTIONS

How many gifts can a person have?

Do my gifts change?

What if I am not sure about my gifts?

How will I know when to use my gifts?

MY SPIRITUAL GIFTS TEST RESULTS

Everyone who has accepted Christ has been given at least one gift. After completing the Spritual Gifts survey, write your gifts in the section below. Then pray about how God will use to bring Him glory as you use your gifts in your local church.

1. _____

2. _____

3. _____

REFERENCES

Fortune, Don & Katie, “Discover Your God-Given Gifts (Revised and Expanded Edition),” (c) 1987, 2009.

Flynn, Leslie B., “19 Gifts of the Spirit,” (c) 2004.

Lifeway Christian Resources, Spiritual Gifts Survey, (c) 2003.

SAINTMARK[™]
BAPTIST CHURCH
YOU. GROW. HERE.

smark.org